



2021 Convention Agenda & Reports

2021 LWMS Virtual Convention Schedule



General Information for the Virtual Convention. All convention materials will be posted at www.lwms.org/Virtual2021

All times listed for the Central Time Zone

Throughout our virtual convention some of the agenda items will be pre-recorded and others will be live so you can interact in real time. Items listed as **"LIVE"** will be live at that time through Zoom. Items listed as **"ON DEMAND"** will be pre-recorded content posted at the time listed and will stay on the website.

In addition to our daily agenda, we also have **BONUS CONTENT** for you to view at any time during the convention. You can see those videos listed at the bottom of this agenda.

How to join a session:

Visit www.lwms.org/Virtual2021 and click on the Event Schedule box. All titles will be links to the sessions.

Important Note:

For any **LIVE** sessions, you will have to join with a computer or tablet to participate. If you call in with a phone, you will only be able to listen to the main room. You will not be able to participate or join breakout rooms.

2021 LWMS Virtual Convention Schedule

Thursday, June 24, 2021

8:00 a.m.

Morning Devotion - [ON DEMAND](#)

Joel Voss, WELS Second Vice President, Resurrection, Centerville, Ohio

Home Mission Presentation - [ON DEMAND](#)

Ryan Kolander, Palabra de Vida, Detroit, Michigan

World Mission Presentation - [ON DEMAND](#)

Gary and Beth Evans, Central Africa Medical Mission

World Mission Update - [ON DEMAND](#)

Larry Schlomer, WELS World Mission Administrator

4:00 p.m.

Afternoon Devotion - [ON DEMAND](#)

Troy Jacobs, Abiding Word, Maineville, Ohio, former Heartland Circuit LWMS Pastoral Advisor

7:00 p.m.

Zoom Room Fellowship #1 - Sisters of the Round Table Discussions - LIVE

Cynthia Natsis - welcome followed by breakout sessions (Breakout sessions cannot be recorded.) You will be prompted to choose one of the four breakouts:

Circuit Officers—The Blessings of Proclaiming God’s Promises Through Service

Facilitators: Sophie Korte, Kris Olson, Becky Jungwirth

Reporters—Proclaiming God’s Promises Locally in Your Own Congregation

Facilitators: Cynthia Natsis, Patsy Kramer

Standing Committees: A Look Behind the LWMS Scenes— How do our sisters on the LWMS committees proclaim on our behalf? Speakers: Kristie Schroeder-Communications, Jill Doering-Bylaws, Karen Goetzinger-LWMS Awareness Committee (LAC)

Facilitators: Beth Taticek

Send One Sister: The Personal Impact and How To’s— A personal story and how-to suggestions for Proclaiming God’s Promises through friendship

Facilitators: Mary Jo Barnes, Brittany Gauger

2021 LWMS Virtual Convention Schedule

Friday, June 25, 2021

8:00 a.m.

Morning Devotion - [ON DEMAND](#)

Robert Krueger, Immanuel, Findlay, Ohio, Michigan Mission Board Chairman

Home Mission Presentation - [ON DEMAND](#)

Allen Kirschbaum, Spirit of Life, Caledonia, Michigan

World Mission Presentation - [ON DEMAND](#)

Abram Degner, Paraguay

Home Mission Update - [ON DEMAND](#)

Keith Free, WELS Home Mission Administrator

12:00 p.m.

Zoom Room Fellowship #2 - Symposiums for Sharing Brainstorming Discussions - **LIVE**

Cynthia Natsis - welcome followed by breakout sessions (Breakout sessions cannot be recorded.) You will be prompted to choose one of the three breakouts:

LWMS: Where do we go from here? How do we Proclaim God's Promises in the future?

Facilitators: Mary Jo Barnes, Beth Taticek, Patsy Kramer

Sharing your love of Missions with BAM – Proclaiming while supporting our missionaries

Facilitators: Sophie Korte, Brittany Gauger, Kris Olson

Proclaiming to our children with kids c.a.r.e. – God's promises are given to people of all ages.

An introduction to the 2021-2022 kids c.a.r.e. project - Outreach to Roma.

Speakers: Pastor Michael Ewart and Pastor Iliyan Itsov

Facilitators: Cynthia Natsis, Sophie Korte

4:00 p.m.

Afternoon Devotion - [ON DEMAND](#)

Alex Groth, Beautiful Savior, Cincinnati, Ohio, Michigan District Circuit Pastor

2021 LWMS Virtual Convention Schedule

Friday, June 25, 2021 (continued)

7:00 p.m.

Zoom Room Fellowship 3- Continuing the Discussion with our Missionaries and Missionary Wives - LIVE Cynthia Natsis - welcome followed by breakout sessions (Breakout sessions cannot be recorded.) You will be prompted to choose one of the four breakouts:

Q & A with a Home Missionary - Proclaiming in your own backyard

Speakers: Ryan and Sarah Kolander, Palabra de Vida, Detroit, Michigan
Facilitators: Cynthia Natsis, Becky Jungwirth

Q & A with a World Missionary - Proclaiming in a different backyard

Speakers: Gary and Beth Evans, Central Africa Medical Mission
Facilitators: Mary Jo Barnes, Patty Hirthe

Missionary Wives Panel #1: God's Promises Proclaimed

Speakers: Cynthia Johnston-World and Julia Wagenknecht-Home
Facilitators: Jonathan Zietlow, Patsy Kramer, Beth Taticek

Missionary Wives Panel #2: God's Promises Proclaimed

Speakers: Susan Wright-Home and Krista Wiesenauer-World
Facilitators: Kris Olson, Paul Schulz

2021 LWMS Virtual Convention Schedule

Sat. June 26, 2021

8:00 a.m.

Morning Devotion **ON DEMAND**
Paul Schulz, Grace, Safford, Arizona, LWMS Pastoral Advisor

Home Mission Presentation **ON DEMAND**
Brad Wright, Risen Savior, Mansfield, Ohio

World Mission Presentation **ON DEMAND**
Matthew Doeblar, East Asia

World Mission Presentation **ON DEMAND**
Stephen Wiesenauer, East Asia

10:00 a.m.

Annual Business Meeting – **LIVE** (see www.lwms.org for registration information)

1:00 p.m.

Interactive Zoom Room Ignite Workshop – **LIVE** (see www.lwms.org for registration information)

4:00 p.m.

Afternoon Devotion - **ON DEMAND**
Jonathan Zietlow, Grace, Critvitz, Wisconsin, LWMS Pastoral Advisor

Sunday, June 27, 2021

8:00 a.m.

Morning Devotion - **ON DEMAND**
Snowden Sims, St. Paul, Columbus, Ohio, Michigan District President

Bonus Content - Available any time after June 23

Ohio & Heartland Circuit Video

Invitation Video for the 59th Annual LWMS Convention (June 23-26, 2022)

2021-2022 kids c.a.r.e. Video

2021-2022 Mission Projects Video

LWMS Flag Presentation

Business Meeting Agenda 2021

1. Call to Order
2. Credential Committee Report
3. Convention Business Meeting Standing Rules
4. Membership Report
5. Minutes of the 2020 Convention
6. Correspondence
7. Treasurer's Audit Statement
8. Audit Report
9. President's Report
10. Spiritual Growth Report
11. Central Office Report
12. Committee Reports
 - a. Bylaws Committee
 - b. Communication Committee
 - c. LWMS Awareness Committee
 - d. Historian Report
13. New Business
 - a. Introduction of Nominees
 - b. Ballot Results
 - c. Recommended Bylaws Change
 - d. Bylaw Vote
14. Old Business
15. Announcements
16. Adjournment

PROPOSED STANDING RULES
FOR THE 58th ANNUAL LWMS CONVENTION
ONLINE BUSINESS MEETING

1. Any delegate wishing to speak should make use of the “raise hand” feature and wait to be recognized by the host. Host will press a button allowing you to speak. At this time, you should see an option to “unmute” yourself. Unmute yourself, state your name, delegate number, congregation, and circuit being recognized by the chair, and then ask your question.
2. No delegate shall speak in debate more than twice on the same question or longer than two minutes each time without permission of the convention, granted by a 2/3 vote, without debate.
3. Debate shall be limited to ten minutes on each question.
4. A timekeeper will be on duty and will call time. If we hit our time, you will be muted.
5. According to Bylaws Article VII. E.2., “Any item of business to come before the membership for action at the convention business meeting may be amended by a voting delegate. A written copy of the proposed amendment shall be given to the presiding officer.” The chat feature will serve as the tool for submitting proposals for this online meeting. When in the chat feature, see the “To:” box and make sure “All panelists and attendees” are chosen when you type in your proposed amendment. Any amendment to an amendment to the bylaws must be within the scope of notice (i.e. changes cannot be made beyond what was indicated in the notice sent out in advance of the meeting.)
6. All attendees will be muted until recognized by the chair.
7. The rules contained in the current edition of *Robert’s Rules of Order Newly Revised* shall govern the convention business meeting in all cases to which they are applicable and in which they are not inconsistent with the Lutheran Women’s Missionary Society International Bylaws and these standing rules.
8. If an attendee's internet connection is lost at any point, they should use the link to reconnect or use the phone number they received to call back into the meeting. Phone number is 1-301-715-8592. Webinar ID is 844 4631 7413. Password is 062020.

LWMS Membership Committee Report July 1, 2020 through May 11, 2021

Member Congregations: 787

Circuits: 60

Individual Members: 9

Added:

<u>Church</u>	<u>City, State</u>	<u>LWMS Circuit</u>
Christ the Rock	Hutto, TX	Heart of Texas
Abiding Savior	Killeen, TX	Heart of Texas
Faith	Tacoma, WA	Evergreen
Hope	Toronto, ON, CANADA	Freedom
Cross of Life	Mississauga, ON, CANADA	Freedom
Carbon Valley	Firestone, CO	Rocky Mountain
Prince of Peace	Fairport, NY	Freedom

Back in Good Standing:

<u>Church</u>	<u>City, State</u>	<u>LWMS Circuit</u>
Saving Grace	Mobile, AL	Southern Hills
Lamb of God	Madison, AL	Southern Hills
Christ the King	Bremerton, WA	Evergreen
Crown of Life	Pueblo West, CO	Rocky Mountain
Prince of Peace	Houston, TX	Texas Gulf Coast
Mt. Sinai	Montrose, MI	Flint Area
Living Hope	Omaha, NE	Nebraska-Iowa
Rock of Ages	Payson, AZ	Grand Canyon-West

Unfortunately, COVID -19 has hit the WELS hard and there were a number of congregations who closed or combined. There were also LWMS members who dropped their memberships. We lost 39 congregational memberships and 2 individual ones. If there are non-member congregations in your circuit, please encourage them to join or rejoin our ranks. Every kind word of encouragement helps. Thank you.

Candidates •
for LWMS Board of Directors
June 2021 – 2023

President-elect

Karen Goetzinger, Ottawa, Ontario ↯ Freedom Circuit

Jacky Stoll, Oconto Falls, Wisconsin ↯ Lake Superior Circuit

Pastoral Advisor

Pastor Brian Schmidt, Caledonia, Wisconsin ↯ Lake Shore Circuit

Pastor Andrew Schroer, Edna, Texas ↯ Texas Gulf Coast Circuit

Treasurer

Rebecca Jungwirth, Appleton, Wisconsin ↯ Paperland Circuit

JoAnn Maedke, Campbellsport, Wisconsin ↯ Winnebago Circuit

Spiritual Growth-Mission Awareness Coordinator

Carol Gibson, Greenwood, Indiana ↯ Heartland Circuit

Ginger Olson, Warren, Michigan ↯ Alpha Circuit

Home Mission Projects

#HM-2020-01 - First Public Service Assistance

#HM-2020-17 - Cross-Cultural Mission Conference and Training

Work Mission Projects

#WM-2020-08 - Africa Theological Education

#WM-2020-1 - Hmong Outreach in Vietnam

• Future Convention Site •

Freedom Circuit will host the 59th Annual LWMS Convention in Rochester, New York, June 23-26, 2022.



Mission Offerings Projects

June 2021-June 2022

Project descriptions are found in the 2020-2021 Home and World Missions Projects booklet.

Home Mission Projects

HM-2020-05: Musical Assistance

Home mission congregations are not always blessed with a pipe organ or even a piano. They often use portable equipment such as electronic keyboards, computer-generated music, or CD players with sound amplification. The costs for computers, software, and sound equipment are a challenge when establishing mission congregations. Your gifts will enrich their worship services as they acquire these electronic tools to "make a joyful noise unto the Lord."

HM-2020-13: WELS Campus Ministry Support

Students on college campuses are often faced with many new choices, not all God-pleasing. During their college years, students are often living away from home for the first time -- it is critical for them to have guidance from God's Word that is both meaningful and practical for daily living. The Campus Ministry Committee (CMC) assists congregations in ministering to college students and other young adults with the means of grace so they may grow in their faith, be trained for service, and reach out to the lost. One of the main ways the CMC assists congregations is in maintaining a synod wide database of college students to help campus pastors reach and serve students while they are at college. The CMC also provides materials for campus pastors and congregations, funding for new ministry initiatives and ongoing ministries, counsel to ministries requesting assistance, and opportunities for campus pastors to grow spiritually and to network ideas through regular staff conferences. Your gifts to the CMC will help assist congregations to reach out and serve these young people on college campuses with the Word of God.

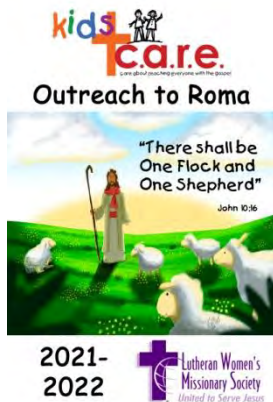
World Mission Projects

WM-2020-28: Latin America Special Projects

There are many other project requests across Latin America that enhance our gospel ministry efforts. Your gifts will help to fund projects such as Church-Planting or Sister Synod Support. Church-Planting Support is once someone takes all the online courses offered through Academia Cristo and are identified as promising leaders and church planters, Latin America missionaries will make on-the-ground training visits and offer seminars to continue mentoring them and supporting them in their outreach to their communities. The Latin America Missions team has already made these kinds of visits in Argentina, Bolivia, Colombia, Cuba, Mexico, Nicaragua, Paraguay, Puerto Rico, and many more. Sister Synod Support is World Missions working to share the gospel message throughout Latin America for many years. The Lord has blessed that effort, and strong independent sister synods now exist in Bolivia, Brazil, Chile, Colombia, Dominican Republic, Haiti, Mexico, Peru, and Puerto Rico. Much of our work in Latin America has turned to the outreach efforts through Academia Cristo, as national pastors have taken over what had been the work of missionaries in their church. However, we continue to partner with our sister synods in outreach and sometimes support them financially.

WM-2020-29: Native American Special Projects

WELS Native American Missions are currently located on the Fort Apache and San Carlos Apache Reservations in eastern Arizona. Apache Christians are asking to be equipped to share Christ's love with more people on their own reservations and even into other tribes. Apache Lutheran teachers have connections with different Native American tribes and are ready to reach out with the saving message of the gospel to the more than 500 reservations scattered across North America. Your gifts will support the following projects and others as needed: exploratory visits and online outreach to other Native American tribes; materials for outreach, Sunday schools, youth ministry, small group Bible studies and support groups, grief counseling, addiction recovery ministries and more; property repairs and renovations at the churches, schools, parsonages and teacherages; and continuing education for the pastoral and teaching staff humanitarian aid projects.



2021-2022 kids c.a.r.e. Project

Are the children in your care learning about mission projects? Lutheran Women's Missionary Society (LWMS) selected **Outreach to Roma** as the 2021-2022 **kids c.a.r.e. project**. We might think we do not know much about the Roma. What if we used the word "Gypsy?" Roma is the name by which they are known; Gypsy is a negative term which they find hurtful. The Roma have a history of over 400 years of slavery in Europe and, while now free, still face poverty, racial inequality, and racism. Offerings received for kids c.a.r.e. between June 2021 and May 2022 will help our mission in Bulgaria to establish ways to reach the Roma and bring the good news of salvation to a mission field of over 750,000 souls who do not yet know our Savior.

Kids c.a.r.e. ("care about reaching everyone with the gospel") is designed to teach children about missions and encourage them to support mission work through their offerings. We pray that through the experience, children will consider becoming full-time servants of the Word as staff ministers, pastors, teachers, and missionaries. Their prayers and financial assistance will be a great blessing to this work.

Free materials, carefully created by WELS teachers, will be available from our website, www.lwms.org, after the LWMS Virtual Convention. You will be able to view and download a letter introducing the project, a poster, two levels of **lesson plans**, and instructions for remittance in the spring of 2022.

LWMS Board of Directors 2020–2021

Central Office

11200 W. Greenfield Avenue
West Allis, WI 53214
Phone. (414) 321-6212

E-mail: Beth Taticek - beth@lwms.org
Lois Miller - lois@lwms.org
Brittany Gauger – brittany@lwms.org
Website: www.lwms.org

LWMS Board of Directors

President

Cynthia Natsis
108 E. McKay St.
Saline, MI 48176
Cell: (734) 330-0918
E-mail: president@lwms.org

Spiritual Growth-Mission Awareness Coordinator

Sophie Korte
24410 Los Codona Avenue
Torrance, CA 90505
Cell: (310) 528-0362
E-mail: bam@lwms.org

President-elect

Patsy Kramer
2104 S. Wheatland Avenue
Sioux Falls, SD 57106
Cell: (605) 351-5118
E-mail: presidentelect@lwms.org

Communications Coordinator

Patricia Hirthe
N9555 Chadbury Lane
Appleton, WI 54915
Cell: (920) 328-7108
E-mail: cc@lwms.org

Vice President

Kristine Olson
2120 Prairie View E
Ames, IA 50010
Cell: 515-450-2166
E-mail: vicepresident@lwms.org

Pastoral Advisor

Rev. Paul Schulz
738 W. Puma Drive
Safford, AZ 85546
Cell: (928) 651-4543
E-mail: pastor2@lwms.org

Secretary

Mary Jo Barnes
2154 W. 253rd Place
Lomita, CA 90717
Home: 310-539-0454
E-mail: secretary@lwms.org

Pastoral Advisor

Rev. Jonathan Zietlow
716 Henriette Avenue
Crivitz, WI 54114
Cell: (859) 361-0027
E-mail: pastor1@lwms.org

Treasurer

Rebecca Jungwirth
65 Bellevue Place
Appleton, WI 54913
Phone: (920) 731-8869
Cell: (920) 810-0383
E-mail: treasurer@lwms.org

2020-2021 Committees and Contacts

BYLAWS (STANDING)

Jill Doering (2015)

619 N. Main St., Lake Mills, WI 53551, 920-648-3338, mjdoering42@hotmail.com

Karin Loftin (2018)

3202 Walnut Creek Court, Bryan, TX 77807, (979) 571-5276, loftinkarin@gmail.com

Carol Peeper (2018)

PO Box 38, Doylestown, WI 53928, (920) 992-3110, cen24359@centurytel.net

COMMUNICATIONS (STANDING)

Ramona Czer (2017)

611 7th St. N, New Ulm, MN 56073, 507-276-1513, czerrm@mlc-wels.edu

Kristie Schroeder (2018)

1020 20th Place, Wisconsin Rapids, WI 54494, (715) 421-4202, knks@wctc.net

Joan Meier (2018)

N77 W17700 Lake Park Drive Apt. 201, Menomonee Falls, WI 53051, (414) 331-0213,
joanmeiernitpick@gmail.com

Sallie Draper (2020) (Social Media Coordinator)

145 Pebble Creek Dr., 145 Pebble Creek Dr. Mankato MN 56001, (507) 276-8752, tx
txnetstars@gmail.com

The LWMS Board of Directors' Communication Coordinator serves as chair of the Communications Committee.

LWMS AWARENESS (AD HOC)

Karen Goetzinger (2015), Chair

5 Belgrave Road, Ottawa, ON, K1S 0L9, Canada, 613-231-4894, quiltopia@sympatico.ca

Jennifer Vik (2015)

W5773 S. Ra-Le Drive, Fort Atkinson, WI 53538, 920-857-7753, jenvik@gmail.com

Leigh McGrath (2016)

811 French Settlement Road, Kemptville, ON, K0G 1J0, Canada, 613-294-2580,
leighmcgrath1@gmail.com

Claire Natsis (2021)

1667 Hickory Creek Drive, Apt. 7, Baroda, MI 49101, (734) 330-0653, clairenatsis@gmail.com

The LWMS Board of Directors' President-elect serves as a member of the LWMS Awareness Committee.

HISTORIAN

Linda Klein (2014)

W210 N16787 Western Ave., Jackson, WI 53037, 262-388-2926, historian@lwms.org

**Lutheran Women's Missionary Society
Financial Statement**

Fiscal Year January 1, 2020 - December 31, 2020
Statement of Fund Activities

	Beginning Fund Balance	Total Receipts	Total Disbursements	Net Income/(Loss)	Ending Fund Balance
Convention Fund	\$ 114,377.05	\$ 46,781.91	\$ 65,790.72	\$ (19,008.81)	\$ 95,368.24
Mission Offerings Fund	\$ 0.00	\$ 123,114.67	\$ 123,114.67	\$ 0.00	\$ 0.00
Working Fund Endowment Fund	\$ 81,153.09	\$ 15,008.95	\$ 0.00	\$ 15,008.95	\$ 96,162.04
WELS Foundation Legacy Endowment Fund	\$ 153,895.10	\$ 36,310.99	\$ 4,517.12	\$ 31,793.87	\$ 185,688.97
WELS Foundation Rakow Endowment Fund	\$ 117,627.06	\$ 34,150.86	\$ 3,458.50	\$ 30,692.36	\$ 148,319.42
Promotion and Visibility Fund	\$ 8,518.45	\$ -	\$ 1,366.70	\$ (1,366.70)	\$ 7,151.75
Special Gifts and Memorials Fund	\$ 20,656.48	\$ 2,402.03	\$ 2,681.68	\$ (279.65)	\$ 20,376.83
Working Fund	\$ 86,131.13	\$ 138,497.90	\$ 101,984.18	\$ 36,513.72	\$ 122,644.85
Total	\$ 582,358.36	\$ 396,267.31	\$ 302,913.57	\$ 93,353.74	\$ 675,712.10

Account Balances as of December 31, 2020	
BMO Harris Bank - Checking	\$ 13,646.99
BMO Harris Bank - Money Market	125,700.92
WELS Church Extension Fund	87,664.18
WELS Investment Fund - Working Fund	69,143.19
WELS Investment Fund - Working Fund Endowment Fund	96,162.04
WELS Foundation Legacy Endowment Fund	185,688.97
WELS Foundation Rakow Endowment Fund	148,319.42
Deferred Income - Mission Offering	(38,343.68)
Payroll Liability	(1,869.93)
BMO Harris Bank - Paycheck Protection Program Loan	(10,400.00)
Total Account Balances	\$ 675,712.10

Financial Statement

Fiscal Year January 1, 2020 - December 31, 2020

Convention Fund

This fund is used for all convention receipts and disbursements, including one-half of the expenses for each board meeting.

Balance of Convention Fund, January 1, 2020		\$ 114,377.05
<u>Receipts</u>		
During the Year (Net of 2020 Convention Refunds)	\$ 735.00	
Convention Worship Service Offerings	44,403.60	
Interest Income	1,643.31	
Total Receipts	<u>46,781.91</u>	46,781.91
<u>Disbursements</u>		
2020 Convention Expenses	\$ 10,847.60	
2020 Offerings to Home Missions		
#HM-2018-23: Hispanic Outreach (General)	22,201.80	
2020 Offerings to World Missions		
#WM-2018-24: Mexico Project	22,201.80	
2021 Convention Expenses	10,539.52	
Total Disbursements	<u>(65,790.72)</u>	(65,790.72)
Balance of Convention Fund, December 31, 2020		<u><u>\$ 95,368.24</u></u>

Financial Statement

Fiscal Year January 1, 2020 - December 31, 2020

Mission Offerings Fund

Mission offerings are received throughout the year. They are disbursed each year at the annual convention, one-half to a WELS Home Missions Project and one-half to a WELS World Missions Project. Income received after the cutoff date is deferred to the following fiscal year, so the beginning and ending balances of this fund are zero each year.

Balance of Mission Offerings Fund, January 1, 2020		\$	0.00
<u>Receipts</u>			123,114.67
<u>Disbursements</u>			
Home Missions:			
#HM-2018-16: Hmong Evangelist Training	\$	41,117.55	
World Missions:			
#WM-2018-11: Philippines Projects		41,117.56	
World Missions (kids c.a.r.e.):			
#WM-2018-10: Indonesia: Early Childhood Education		40,879.56	
Total Disbursements			<u>(123,114.67)</u>
Balance of Mission Offerings Fund, December 31, 2020		\$	<u><u>0.00</u></u>

Financial Statement

Fiscal Year January 1, 2020 - December 31, 2020

Working Fund Endowment Fund

In 2018, the Board of Directors designated a portion of the former Mission and Ministry Endowment Fund as the Working Fund Endowment to support the operations of LWMS. The remainder of the original fund was moved to the Legacy Endowment Fund for missions. The Working Fund Endowment is an unrestricted fund, and all proceeds are currently being reinvested. The accumulated balances can be distributed for large capital, operating, or administrative projects as may be identified periodically by the Board of Directors. Additional contributions are welcome.

Value of Working Fund Endowment Fund, January 1, 2020		\$ 81,153.09
<u>Receipts</u>		
Contributions	\$ -	
Investment Earnings and Change in Investment Value	15,008.95	
Total Receipts		15,008.95
<u>Disbursements</u>		(0.00)
Value of Working Fund Endowment Fund, December 31, 2020		<u><u>\$ 96,162.04</u></u>

Financial Statement

Fiscal Year January 1, 2020 - December 31, 2020

WELS Foundation LWMS Legacy Endowment Fund

This fund was established by the LWMS Board of Directors in 2015 from the Mission and Ministry Endowment Fund to be a restricted fund held by the WELS Foundation to ensure the long-term support of mission fields. Additional contributions are welcome. Each year a foundation-determined-percent (currently 4%) of the average recent quarterly values of the fund is contributed to project(s) from the *LWMS Home and World Missions Projects* booklet.

Value of the WELS Foundation LWMS Legacy Endowment Fund, January 1, 2020		\$ 153,895.10
<u>Receipts</u>		
Contributions	\$ 4,120.00	
Investment Earnings and Change in Investment Value	32,190.99	
Total Receipts		36,310.99
<u>Disbursements</u>		
Home Missions:		
#HM-2020-13: WELS Campus Ministry Support	\$ 4,517.12	
Total Disbursements		(4,517.12)
Value of the WELS Foundation Legacy Endowment Fund, December 31, 2020		<u><u>\$ 185,688.97</u></u>

Financial Statement

Fiscal Year January 1, 2020 - December 31, 2020

WELS Foundation Rakow Endowment Fund

The Rakow Endowment Fund was established by a donation in December 2016. This fund honors Frieda Carow (nee Rakow) and Irene Cudworth (nee Rakow) as a restricted endowment held by the WELS Foundation to ensure the long-term support of WELS Home and World Missions through LWMS. Additional contributions are welcome. Each year a foundation-determined-percent (currently 4%) of the average recent quarterly values of the fund is contributed to project(s) from the *LWMS Home and World Missions Projects* booklet.

Value of WELS Foundation Rakow Endowment Fund, January 1, 2020		\$ 117,627.06
<u>Receipts</u>		
Contributions	\$ 10,100.00	
Investment Earnings and Change in Investment Value	<u>24,050.86</u>	
Total Receipts		34,150.86
<u>Disbursements</u>		
Home Missions:		
#HM-2020-13: WELS Campus Ministry Support	<u>\$ 3,458.50</u>	
Total Disbursements		(3,458.50)
Value of WELS Foundation Rakow Endowment Fund, December 31, 2020		<u><u>\$ 148,319.42</u></u>

Financial Statement

Fiscal Year January 1, 2020 - December 31, 2020

Promotion and Visibility Fund

This fund was created by a special donation and is used by the International Board of Directors and others to visit the circuits and to engage in other activities to help build up membership and create awareness of LWMS.

Balance of Promotion and Visibility Fund, January 1, 2020		\$ 8,518.45
<u>Receipts</u>		-
<u>Disbursements</u>		
Circuit Visit Expenses	\$ 1,020.25	
Publicity and Communication	346.45	
Total Disbursements	<u> </u>	(1,366.70)
Balance of Promotion and Visibility Fund, December 31, 2020		<u><u>\$ 7,151.75</u></u>

Financial Statement

Fiscal Year January 1, 2020 - December 31, 2020

Special Gifts and Memorials Fund

This fund is used for receipts not designated for any other fund. Disbursements from this fund are not used for day-to-day operations of the organization, but for major needs of the office, such as office equipment.

Balance of Special Gifts and Memorials Fund, January 1, 2020		\$ 20,656.48
<u>Receipts</u>		
Gifts and Memorials (Net of Credit Card Service Charges)	\$ 1,991.19	
Interest	410.84	
Total Receipts	<u> </u>	2,402.03
<u>Disbursements</u>		
Lease on color copier	\$ 2,681.68	
Total Disbursements	<u> </u>	(2,681.68)
Balance of Special Gifts and Memorials Fund, December 31, 2020		<u><u>\$ 20,376.83</u></u>

Financial Statement

Fiscal Year January 1, 2020 - December 31, 2020

Working Fund

This fund is used for the day-to-day operations of the Lutheran Women's Missionary Society.

Balance of Working Fund, January 1, 2020		\$ 86,131.13
<u>Receipts</u>		
Central Office Sales	\$ 13,043.22	
Contributions	47,820.49	
Membership Dues	66,129.00	
Thrivent Choice	335.00	
Investment Earnings and Change in Investment Value	10,791.90	
Interest	378.29	
Total Receipts and Adjustments		138,497.90
<u>Disbursements</u>		
Bank Fees	\$ 12.06	
Board President - LWMS Representative	-	
Board Administration	3,373.64	
Committee Administration	-	
Cost of Central Office Sales	10,711.49	
Credit Card Service Charges	84.65	
Equipment	-	
Flags	543.53	
Gifts and Memorials	-	
Insurance - General	2,476.00	
Office Supplies, Education Expenses	1,411.40	
Payroll Expenses	46,122.38	
Payroll Fees	81.01	
Postage and Shipping	4,889.81	
Printing and Reproduction	8,477.55	
Publicity and Communication	791.45	
Rent - Office	10,500.00	
Repairs and Maintenance	32.10	
Seminary and Martin Luther College Dinners	2,252.27	
Staff Vehicle Expenses	5.86	
Technology - Non Equipment	7,011.30	
Telephone and Communication	1,937.45	
Utilities	1,270.23	
Total Disbursements		(101,984.18)
Balance of Working Fund, December 31, 2020		\$ 122,644.85

Lutheran Women's Missionary Society
FINANCIAL STATEMENT
 For the Period May 26, 2020 to May 25, 2021

Mission Offerings - Circuits

Circuit	05/26/20 - 12/31/20	01/01/21 - 05/25/21	Total
Alpha Circuit	\$ 675.94		\$ 675.94
Beaver Dam Circuit		\$ 2,867.38	2,867.38
Black Hills Circuit		557.25	557.25
Capitol Circuit	840.50	930.25	1,770.75
Cascade Circuit		212.62	212.62
Central Dakota Circuit			
Chicago Area Circuit	888.75	819.79	1,708.54
Crow River Circuit	664.74	518.24	1,182.98
Dodge-Washington Circuit	1,338.62	1,072.25	2,410.87
Evergreen Circuit		1,106.69	1,106.69
Flint Area Circuit	324.60	253.75	578.35
Florida Sun Coast Circuit	169.14	237.16	406.30
Freedom Circuit	204.95	367.37	572.32
Golden West Circuit		815.45	815.45
Grand Canyon-East Circuit	292.75	436.25	729.00
Grand Canyon-West Circuit	720.95	711.84	1,432.79
Great River Circuit	232.50	307.00	539.50
Hannah Circuit		908.13	908.13
Heart of Texas Circuit		328.01	328.01
Heartland Circuit	449.78	1,196.23	1,646.01
Heritage Circuit	1,225.51	1,801.33	3,026.84
Hiawatha Valley Circuit	747.12	589.62	1,336.74
Lake Shore Circuit	518.37	677.38	1,195.75
Lake Superior Circuit	1,239.50	1,295.07	2,534.57
Lighthouse Circuit		1,672.92	1,672.92
Mid-America Circuit		491.99	491.99
Mid-Michigan Circuit	439.38	408.76	848.14
Milwaukee Metro-North Circuit	1,365.71	4,439.61	5,805.32
Milwaukee Metro-South Circuit	1,426.40	1,974.30	3,400.70
Minnekota Circuit	1,012.76	786.50	1,799.26
Minnesota Valley Circuit	855.91	996.56	1,852.47

Lutheran Women's Missionary Society
FINANCIAL STATEMENT
For the Period May 26, 2020 to May 25, 2021

Mission Offerings - Circuits

Circuit	05/26/20 - 12/31/20	01/01/21 - 05/25/21	Total
Missouri Valley Circuit			
Nebraska Central Plains Circuit	206.35	447.45	653.80
Nebraska-Iowa Circuit	792.58	471.06	1,263.64
North Florida Circuit	330.52	703.19	1,033.71
Northwest Wisconsin Circuit	493.56	411.81	905.37
Northwoods Circuit	1,182.30	1,406.62	2,588.92
Ohio Circuit		763.01	763.01
Pacific Southwest Circuit		241.75	241.75
Paperland Circuit	1,797.62	2,675.19	4,472.81
Red River Circuit	856.60		856.60
Redwood Circuit	924.25		924.25
Rock River Circuit	1,267.24	1,655.08	2,922.32
Rocky Mountain Circuit	549.03	769.92	1,318.95
Rosebud Circuit	400.00	375.75	775.75
Scenic Coulee Circuit		942.08	942.08
Scenic South Central Circuit	280.75	641.76	922.51
Shoreline Circuit		1,405.94	1,405.94
Southern Hills Circuit	244.21	114.75	358.96
Southern Lakes Circuit	821.70	640.50	1,462.20
St. Croix Circuit			
Tampa Bay Circuit	129.27	119.25	248.52
Texas Gulf Coast Circuit		718.55	718.55
Thumb Circuit			
Upper Mississippi Circuit	325.00	460.20	785.20
Wild Rose Circuit	210.87	342.89	553.76
Winnebago Circuit	677.00	1,045.52	1,722.52
Winona Circuit	832.80	1,176.82	2,009.62
Wisconsin River Valley Circuit	1,037.00		1,037.00
Wolf River Circuit	1,405.64	1,077.00	2,482.64
Totals	\$ 30,398.17	\$ 47,385.79	\$ 77,783.96

Lutheran Women's Missionary Society
FINANCIAL STATEMENT
For the Period May 26, 2020 to May 25, 2021

kids c.a.r.e. - Children's Ministry Outreach

Name	05/26/20- 12/31/20	01/01/21- 05/25/21	Total
Beautiful Savior Lutheran School - Grove City, Ohio	\$ 2,381.31	\$ 1,401.21	\$ 3,782.52
Bethany Lutheran Church and School - Hustisford, Wisconsin		147.00	147.00
Paula Bilitz - Hayward, Wisconsin		10.00	10.00
Christ Alone Lutheran Sunday School - Dardenne Prairie, Missouri		386.00	386.00
Christ Lutheran Church - Lodi, California		57.88	57.88
Christ the King Lutheran Church - Tulsa, Oklahoma		234.00	234.00
Crow River Circuit		55.50	55.50
Darlington Lutheran Church - Ann Arbor, Michigan		173.96	173.96
Emmanuel Lutheran Church and Sunday School - Owatonna, Minnesota		201.15	201.15
Faith Lutheran School - Antioch, Illinois		682.24	682.24
Faith Lutheran Sunday School and Women of Faith - Pittsburg, Kansas		275.00	275.00
First Lutheran School - Elkhorn, Wisconsin		370.89	370.89
First Lutheran School - Lake Geneva, Wisconsin		100.00	100.00
Friedens Lutheran Church - Randolph, Wisconsin		95.00	95.00
Gethsemane Lutheran Sunday School - Raleigh, North Carolina		60.98	60.98
Good Shepherd Sunday School and Preschool - Beaver Dam, Wisconsin	95.65		95.65
Grace Lutheran Sunday School - Burke, South Dakota		32.00	32.00
Grace Lutheran Sunday School - Milwaukee, Wisconsin		220.00	220.00
Jean Gunderson - Elkton, South Dakota	14.00		14.00
Hope Lutheran Sunday School - Spearfish, South Dakota		1,137.10	1,137.10
Immanuel Lutheran Church - Mosinee, Wisconsin	88.25		88.25
Immanuel Lutheran Church - Neenah, Wisconsin		139.45	139.45
Immanuel Lutheran Church and Sunday School - Waupaca, Wisconsin		500.00	500.00
Immanuel Lutheran Sunday School - Woodville, Wisconsin	400.00		400.00
Judith Krause and Granddaughters - Rhinelander, Wisconsin		50.00	50.00
Light of Life Lutheran Sunday School - Greenwood, Indiana		25.00	25.00
Susan Meyer - Oshkosh, Wisconsin		300.00	300.00
Mount Olive LWMS - Appleton, Wisconsin		100.00	100.00
Mount Zion Lutheran Church and Sunday School - Ripon, Wisconsin		770.00	770.00
Mt. Olive Olive Blossoms - Iron Mountain, Michigan		500.00	500.00
Joan Radtke (In Honor of Her Grandchildren) - Oshkosh, Wisconsin		25.00	25.00
Redeemer Lutheran Sunday School - Rice Lake, Wisconsin		150.00	150.00
Resurrection Lutheran Church - Maumee, Ohio	120.00		120.00
Salem Lutheran Church - Escanaba, Michigan		165.77	165.77
St. John Ladies Aid - Fairfax, Minnesota		128.18	128.18
St. John Lutheran Church - Rock Springs, Wisconsin		400.00	400.00
St. John Lutheran Church and Sunday School - Kaukauna, Wisconsin		550.00	550.00
St. John Lutheran Ladies Aid and Sunday School - Colfax, Wisconsin	175.82	100.00	275.82
St. John's Lutheran Church - St. Clair, Minnesota		30.00	30.00
St. John's Lutheran Church and Sunday School - Hillpoint, Wisconsin		183.95	183.95
St. John's Lutheran School - Lake City, Minnesota		707.01	707.01
St. John's Lutheran School - Redwood Falls, Minnesota		607.88	607.88
St. John's Luth. School & Little Lambs Learning Center - Montello, Wisconsin		951.53	951.53
St. John's Lutheran Sunday School - Cornell, Wisconsin	126.18		126.18
St. John's Lutheran Sunday School - Markesan, Wisconsin		120.22	120.22
St. John's Lutheran Sunday School - Newburg, Wisconsin		196.28	196.28
St. Mark Lutheran Sunday School - Normal, Illinois		159.20	159.20
St. Martin's Lutheran School - Watertown, South Dakota		503.88	503.88
St. Matthew Lutheran Church and Sunday School - Appleton, Wisconsin		150.60	150.60
St. Matthew Lutheran Sunday School - Port Washington, Wisconsin		79.00	79.00

Lutheran Women's Missionary Society
FINANCIAL STATEMENT
For the Period May 26, 2020 to May 25, 2021

kids c.a.r.e. - Children's Ministry Outreach

Name	05/26/20- 12/31/20	01/01/21- 05/25/21	Total
St. Matthew's Lutheran School - Winona, Minnesota		1,281.68	1,281.68
St. Matthew's Lutheran Sunday School - Oconomowoc, Wisconsin		333.00	333.00
St. Paul's First Lutheran School - North Hollywood, California		907.00	907.00
St. Paul's Lutheran School - Saginaw, Michigan	267.74		267.74
St. Paul's Lutheran School - Stevensville, Michigan	275.83		275.83
St. Paul's Lutheran Sunday School - Brownsville, Wisconsin		60.00	60.00
St. Paul's Lutheran Sunday School - Cannon Falls, Minnesota	56.00		56.00
St. Paul's Lutheran Sunday School - Manchester, Wisconsin		300.00	300.00
St. Paul's Lutheran Sunday School - North Freedom, Wisconsin		63.00	63.00
St. Peter's Lutheran School - Schofield, Wisconsin		577.85	577.85
St. Peter's Lutheran Sunday School - Chaseburg, Wisconsin		69.00	69.00
St. Stephen Lutheran School - Adrian, Michigan		1,000.00	1,000.00
Star of Bethlehem Lutheran School - New Berlin, Wisconsin	1,042.35		1,042.35
Laura Stone - Holland, Ohio		110.00	110.00
Maralynn Strong - Oak Creek, Wisconsin		15.00	15.00
Trinity Lutheran Church - Jenera, Ohio		488.00	488.00
Trinity Lutheran Church - Minocqua, Wisconsin		20.00	20.00
Trinity Lutheran Church and Sunday School - Woodbridge, Virginia		1,063.00	1,063.00
Trinity Lutheran Preschool - Coleman, Wisconsin	213.33		213.33
Trinity Lutheran School - Brillion, Wisconsin	314.05		314.05
Trinity-Mt. Olive Sunday School - Graceville, Minnesota		78.07	78.07
Zion Lutheran Church - Denver, Colorado		35.00	35.00
Zion Lutheran Preschool - Mobridge, South Dakota		235.00	235.00
Zion Lutheran School - Rhinelander, Wisconsin		391.56	391.56
Zion Lutheran Sunday School - Clatonia, Nebraska		350.00	350.00
Totals		\$ 5,570.51	\$ 20,610.02
			\$ 26,180.53

Financial Statement

Special Gifts and Memorials

Special Gifts and Memorials	05/26/20- 12/31/20	01/01/21- 05/25/21	Total
Frieda Carow Memorial	\$ 50.00		\$ 50.00
Beatrice Dittrich Memorials	1,020.00		1,020.00
Rowena Gorz Memorial	50.00		50.00
LeRoy Huebner Memorials		\$ 50.00	50.00
Nancy Jahn Memorials	10.00	75.00	85.00
Charlene Newhouse Memorial	100.00		100.00
Betty Probst Memorial	75.00		75.00
Ruth Spiegelberg Memorial		50.00	50.00
Celia Whitman Memorial		250.00	250.00
Mildred Wurster Memorials		285.00	285.00
Mark Zuberbier Memorial		400.00	400.00
Memorial Gift from Salem Lutheran Church - Loretto, Minnesota		70.00	70.00
Memorial Gift from Trinity Lutheran Church - Kiel, Wisconsin	87.74		87.74
Total	\$ 1,392.74	\$ 1,180.00	\$ 2,572.74

Endowment Fund Donors

Special Donations Received May 26, 2020 - May 25, 2021

Dan Carow
 Southern Hills Circuit Congregations
 Frieda Carow Memorial
 Dorothy Sparby Memorial
 Donors Wishing to Remain Anonymous

Endowment Fund Distribution in 2020	Total
Home Missions: #HM-2020-13: WELS Campus Ministry Support	
From WELS Foundation LWMS Legacy Endowment Fund	\$ 4,517.12
From WELS Foundation Rakow Endowment Fund	3,458.50
Total	\$ 7,975.62

Financial Statement

Mission Offerings - Other

Special Mission Offerings	05/26/20- 12/31/20	01/01/21- 05/25/21	Total
Circuit Member Congregations:			
Sola Fide - Lawrenceville, Georgia	\$ 500.00		\$ 500.00
Non-Circuit Congregations:			
Hope - Indian River, Michigan		\$ 200.00	200.00
Peace - Kokomo, Indiana		505.00	505.00
Individuals:			
Susan Anderson - Rapid City, South Dakota	245.00		245.00
Mary Ann Baker - Mitchell, South Dakota	20.00		20.00
Sharon Barnharst - Hustler, Wisconsin	255.00		255.00
Jill Dabe - West Palm Beach, Florida		100.00	100.00
Linda Gruener - Mitchell, South Dakota	20.00		20.00
Joan Krug - West Bend, Wisconsin	500.00		500.00
Patricia Parker - Kokomo, Indiana	20.00		20.00
JoAnn Maedke - Eden, Wisconsin	500.00		500.00
Memorials:			
Carl Kalies Memorials	265.00		265.00
Nancy Jahn Memorial *	50.00		50.00
Totals	\$ 2,375.00	\$ 805.00	\$ 3,180.00

* Designated for Central Africa Medical Mission
Distributed directly, not included below

Total Contributions for Missions	05/26/20- 12/31/20	01/01/21- 05/25/21	Total
Circuits	\$ 30,398.17	\$ 47,385.79	\$ 77,783.96
kids c.a.r.e.	5,570.51	20,610.02	26,180.53
Special Mission Offerings	2,325.00	805.00	3,130.00
Total Mission Offerings 05/26/2020 - 05/25/2021	\$ 38,293.68	\$ 68,800.81	\$ 107,094.49

To Be Disbursed:

Board for World Missions	\$ 40,456.98
Board for Home Missions	40,456.98
Board for World Missions: <i>kids c.a.r.e. - Children's Ministry Outreach</i>	26,180.53
Total	\$ 107,094.49

President's Report

"The Lord is not slow in keeping his promise, as some understand slowness. Instead, he is patient with you, not wanting anyone to perish, but everyone to come to repentance" (2 Peter 3:9).

"Proclaim God's Promises." This is our convention theme for 2021. We were hoping to gather at the Sharonville Convention Center, just north of Cincinnati, Ohio, to proclaim and praise and process what is new about our WELS missions. God had other plans. We are once again doing our convention online. We are hoping to reach more people and to proclaim loud and clear that Jesus is our Savior and, indeed, the Savior of the whole world. We want to proclaim that our God keeps his promises of life and salvation. He keeps his promise to always be with us, even when our convention is online.

My four years on the Board of Directors have been unique, to say the least! My president-elect years were quite normal. I traveled to many circuit rallies and helped to finish up a Board of Directors project nicknamed "Visit Every Circuit Twice!" This program had been funded by a generous member. I thought that my years as president would be routine, normal, and even ordinary. Wow! Was I ever wrong about that! COVID-19 made everything abnormal, unusual, and atypical. But the work continued. The Board met on Zoom to conduct the business of the organization. We pivoted to online conventions last year and this year. I would like to report a few things that happened this past year and fill you in on the behind-the-scenes workings of our beloved LWMS, which continues to proclaim the promises of our God.

Our Board has been working remotely as has most of our Central Office staff. Lois Miller kept the Central Office up and running. Beth Taticek guided the staff and helped the Board and the membership run smoothly. The Board hired Brittany Gauger as our new office assistant. Brittany has a background in editing, which is a wonderful skill to add to our staff, especially when we want to proclaim our message and get it out to our members.

Speaking of getting our message out, you may have noticed that LWMS is more present on Facebook these days. We thank Sallie Draper for those efforts. As our social media liaison, she has made an effort to keep LWMS on the forefront of your news feeds. Our Communications Committee does an outstanding job packaging and communicating in various ways so that we can all stay up-to-date on how we can support our WELS missions. Thanks to Ramona Czer, Kristie Schroeder, Joan Meier, and our communications coordinator, Patty Hirthe, who Proclaim God's Promises in print and on social media.

Our Bylaws Committee is also changing. Jill Doering has served her terms with faithful diligence and has kept our International Bylaws current along with helping circuits review their own bylaws. Thank you, Jill, for your service to LWMS. Jill has had two

committee members to aid her in the bylaws work: Karin Loftin and Carol Peeper. Karin Loftin will become our chairperson with a new member, Peg Barron, coming on to the committee to help with the effort. Thank you to all you wonderful women for your tireless commitment to proclaiming decently and in order.

Our LWMS Awareness Committee (LAC) will be holding the first of three convention workshops this year. It will be part of our online fellowship Zoom rooms this June. Even as we say goodbye and thank you to the chairperson, Karen Goetzinger, and her coworker, Jennifer Vik, we welcome new sisters to the LAC. Emily Kom, Claire Natsis, and Cheryl Valus will be helping Leigh McGrath carry on this vital work. Along with their Board liaison, Patsy Kramer, LAC is a vital, exciting part of LWMS. Thank you, ladies, for the exciting ways you Proclaim God's Promises!

There is one more unsung hero in our look behind the scenes. It is our historian, Linda Klein. She has cataloged and scanned so much of our LWMS past and has even found LWMS a place in the WELS archives! Thank you, Linda. We are still searching for a new historian to carry on Linda's work. Please notify the Board or Central Office if you are interested in proclaiming this way.

Last, I would like to thank our outgoing Board members: Sophie Korte, our Spiritual Growth-Mission Awareness BAM Coordinator. Along with leading our Befriend a Mission effort, Sophie has led the kids c.a.r.e. project and has strived to make it accessible to all our WELS schools. Pastor Jonathan Zietlow, our spiritual advisor, has been a blessing to our Board and has guided us in our proclaiming. These friends have contributed so much to our organization these past few years, and we wish them well as they move on to serve God in other ways.

I would also like to acknowledge the Central Africa Medical Mission's 60th anniversary. So many of you have helped this outreach over the years. We rejoice that so many souls have been touched by the gospel through this wonderful organization. Please keep them in your prayers because the CAMM work continues proclaiming through medical aid.

"Proclaim God's Promises!" May we all take that theme to heart as we strive toward our heavenly goal. Love and blessings to you all.

United to Serve Jesus,

Cynthia Natsis, president

LWMS Board of Directors

Spiritual Growth-Mission Awareness Committee (SG-MAC) Report

Proclaim God's Promises

“The Lord is not slow in keeping his promise, as some understand slowness. He is patient with you, not wanting anyone to perish, but everyone to come to repentance” (2 Peter 3:9).

The SG-MAC committee is responsible for suggesting mission projects for the annual ballot, developing the kids c.a.r.e. program – complete with lesson plans, selecting writers for the Prayer Calendar, and implementing the Befriend A Mission (BAM) program. Our committee also distributes newsletters, mission updates, and devotions. Our committee is blessed to have very talented women who utilize their God-given talents to help proclaim God's promises. Their love for Christ is clearly shown in their work. I am so thankful to have the privilege to work with these women.

The 2022 Prayer Calendar is a great way to meet home and world missionaries. This year we have included missionary wives as well as missionaries. Missionary wives play an important role in the success of a mission. Prayer requests are included.

The *Home and World Missions Projects* booklet provides many projects for circuits to choose to support. The projects listed in the booklet are not funded by the WELS budget. Over the past 57 years, the Lord has allowed LWMS to contribute over ten million dollars to benefit the mission projects that are beyond the synod's budget.

The 2022 Prayer Calendar

“Freedom in Christ” is the theme for the 2022 Prayer Calendar.

We may question this theme after feeling our “freedom” has been compromised by the pandemic. But our most important freedom is still intact: freedom to worship our Lord and Savior! We have the freedom to share His love and grace with family, friends, and others.

Why have a prayer calendar? We want to encourage our mission workers with prayers and cards. The prayer calendar shares the missionaries' birthdays, and addresses for most of the missionaries are also listed. (Some mailing information is not listed for security reasons. It is noted to contact the Central Office for that information.) Each author has also submitted prayer requests. Our prayers can be vital in the success of the mission field.

The calendars make great gifts for new church members, shut-ins, family members, or called workers in your church. The calendars provide updates from the mission field. Anyone with a heart for missions will enjoy having a prayer calendar.

The SG-MAC also oversees the Resource Catalog, which is found on the LWMS website (lwms.org). There are many retail items that feature the LWMS logo. There are also many ideas for circuit rallies and reporters. A new flyer, “LWMS 101,” has been

recently added. It gives a clear explanation of LWMS membership. It can be inserted in worship folders. Additionally, on the website, you will find everything you need to implement the kids c.a.r.e. program. There are some great ideas listed for supporting kids c.a.r.e.

Befriend A Mission

The BAM program provides two years of relationship building between a circuit and at least one home and one world mission. The two main ways to support missions and missionaries are to pray for them and send cards of encouragement to them. Feel free to share your ideas with the BAM coordinator. Sending physical items to our missionaries is also a wonderful way to show support, but please do not forget the power of prayer. Pray that God gives them strength to carry on their work. Pray that God keeps them safe from harm or danger. Pray that their efforts on God's behalf are blessed. May they be reminded of God's love as stated in Isaiah 41:10: "So do not fear, for I am with you; do not be dismayed; for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand."

Ideas for supporting the BAM program:

- + Make a traveling display that can be used in churches throughout the circuit.
- + Send thank-you notes to missionaries.
- + Ask your assigned BAM missionary to be a speaker at your rally.

These and more ideas can be found in the Saints Refreshing Saints document in the Resource Catalog. (lwms.org)

2021-2022 kid c.a.r.e. Project

The kids c.a.r.e. project for 2021-2022 will be outreach to Roma. We might think we know nothing about the Roma. What if we heard "Gypsy?" Roma is the name by which they are known; Gypsy is a negative term which they find hurtful. The Roma have a history of over 400 years of slavery in Europe and, while now free, still face poverty, racial inequality, and racism. Offerings received for kids c.a.r.e. between June 2021 and May 2022 will help our mission in Bulgaria to establish ways to reach the Roma and bring the good news to a mission field of over 750,000 souls who do not yet know our Savior.

Three days of lesson plans have been written by WELS teachers, with activities at two age levels of instruction. These lessons are designed to be integrated with the Christ-Light curriculum, and are user-friendly for parents, grandparents, Sunday school teachers, and early childhood centers. All of these new kids c.a.r.e. resources will become available during the LWMS virtual convention, June 24-27, 2021.

Please consider using this program to train the children in your care to **care about** reaching **everyone** with the gospel. Thank you for your prayers and any way you choose to support this mission.

United to Serve Jesus,

Kris Olson, Vice President

LWMS Board of Directors

Central Office Report

The LWMS Central Office is located in West Allis, Wisconsin. Besides being the business office of LWMS, our suite serves as the storage room for LWMS items, such as displays, flags, resource materials, handbooks, and historical information. It also serves as the meeting place for the August Board of Directors meeting.

Personnel

We are staffed with three part-time employees. Office hours have been reduced during the pandemic, but normal hours are Monday through Thursday, 10 a.m. to 3 p.m. and Friday 8 a.m. to 11:30 a.m.

The administrator, Beth Taticek, has been with Central Office since 1995. Assistant Lois Miller joined the staff in 2011. Vicki Behringer retired in July 2020 and Brittany Gauger was hired in August. Lois is in charge of processing membership renewals and new member applications, updating reporter/pastor changes as well as circuit officer changes, receiving convention registrations, and handling all deposits of mission money and donations. Brittany works with the board to assist with the Befriend A Mission program, update handbooks, prepare resource items like the Prayer Calendar, arrange board meetings and other events, and perform other duties as directed by the Board of Directors. Beth is responsible for supervising the office, answering e-mails and questions, preparing mailings, and posting and updating the LWMS website and database.

Mailings

This year we tried to post mailings online whenever possible, rather than send out physical mailings. Our major mailings to reporters and circuit officers are done in August and January with additional mailings to reporters in March and October. We use a direct mailer to print and mail our newsletters directly to addresses posted on our mailing list. Due to state ordered closures all mailings between March 2020 and March 2021 have been done by email whenever possible. Links to all reporter mailings can be found on the Members page of the website. As of March 2021, we are registered with the U.S. Post Office to use the Intelligent Mail Small Business Tool.

LWMS sends out colorful monthly e-mails highlighting current LWMS topics using a program called Constant Contact. If you would like to receive these emails, sign up on the website home page.

If you are a reporter or circuit officer and plan to have your mail forwarded at any point in the year, please contact Central Office with your forwarding address since the post office will not forward bulk mail and you will not receive the materials you need. Also, if you wish to have a substitute reporter during those months, please contact Central Office: call (414) 321-6212, e-mail Lois at lois@lwms.org, or write to 11200 W. Greenfield Avenue, West Allis, WI 53214.

Equipment and Office

The updated technology purchased in 2019 and contracted IT support continues to make working from home possible when needed and has been a blessing to the organization during the pandemic.

Central Office has a lease at our current location that is in effect until 2025. However, the building in which the office is situated is currently for sale again.

Volunteers

We have not allowed volunteers to help in the office during the past year. We look forward to a time when we can all meet together to work on some mailing projects.

Material Orders

We continue to supply our members with mission and LWMS related materials. No new items were added this year, but we have a supply of mission photo cards, LWMS socks, mouse pads, notebooks, pens, blankets, pop sockets, and umbrellas available for sale through the Resource Catalog. Below is a listing of selected items sold by Central Office in the past year.

Item	2020-2021	2019-2020	2018-2019	2017-2018
Prayer Calendar	973	1,118	1,179	1,140
Mission Boxes	482	1,190	1,920	1,060
Mission Envelopes	1,950	3,450	3,506	3,340
LWMS Stickers (round)	41	89	161	65
LWMS Stickers (small)	3	19	29	10
LWMS Umbrella	15	37	57	145
LWMS Stamped Pins (Gold & Silver)	2	42	108	158
Note Cards	14	30	67	31

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Beth Taticek
Central Office Administrator

Standing and AD HOC Committee Reports

Bylaws Committee Report

While 2020 brought many challenges and changes, the purpose of the LWMS Bylaws Committee remained the same. We worked with the circuits to review and update their bylaws, including reviewing and updating the circuit sample bylaws to assist in the process. We reviewed and prepared proposed changes to the organization bylaws. We gave input and guidance to many questions regarding policy and procedure, especially in regard to circuit elections.

The committee worked with thirteen circuits to complete their five-year bylaws reviews during this convention year. We thank these circuits for their work in conducting the reviews and finding ways to approve any changes during a year of canceled, virtual, and modified rallies. The purpose of these reviews is to maintain bylaws that accurately reflect the circuit's operation.

The committee prepared proposed amendments to ARTICLE III. A. 1. & 2. and ARTICLE VII. B. 2. of the organization bylaws. These proposed changes are meant to make the document more consistent and concise.

The committee is excited to welcome Peg Barron as a new member. We are all thankful for the opportunity to serve LWMS on this committee.

Jill Doering (chair), Peg Barron, Karin Loftin, Carol Peeper

A personal note from Jill: I once said in an email: "I'm just glad I don't serve on the Bylaws Committee." I'm so thankful that God saw fit to add some irony to that statement! It has been an honor and privilege to serve on this committee for the past six years. The work has been interesting and fulfilling. God has truly blessed me through the work I have done and the relationships I have made. Thank you for allowing me to use my gifts in this way.

Communications Committee

2020 challenged us to communicate in ways previously unexplored for many. Suddenly the world was using Zoom, Facetime or other video chat applications to stay in touch. We realized how much we crave human connections. Yet, God was truly all we needed LWMS was given a unique opportunity to reach more people during the pandemic.

The Communications Committee met via Zoom and Google Meet. Those two meetings allowed us to set the tone for the year. We communicated via email frequently. We were able to create the 2022 prayer calendar, the Kids c.a.r.e. curriculum and monthly *Notes*.

We added a Social Media position on the Communications Committee. This role is allowing LWMS to share the work our missionaries are doing on new platforms and to a multitude of people around the world. Sallie Draper is our newest member in this role and has been working with Central Office to update the LWMS website. She is also increasing the LWMS presence on social media platforms such as Facebook.

With the shift to another virtual convention, the Communications Committee is continuing the work began in 2020. Utilizing social media, video chat platforms and email once again to bring us together in God's word which is all we truly need.

Communications Committee

Ramona Czer, Sallie Draper, Joan Meier, Kristie Schroeder and Patty Hirthe

Historian's Report

I began my term six years ago with the goal of cataloging and digitally preserving the 50-plus years of LWMS files. The previous historians organized and maintained the paper records meticulously. As a result, I was able to begin my scan process, report by report, in chronological order.

Sounds easy I know, but there are hurdles to overcome. Before you can scan something, you must remove staples, paper clips, find a missing page or unfold a bad corner. If the document is a more recent one, a copy of the original computer file is made to the archive file. Finally, each item is named and catalogued in a consistent manner. The bad news is, it all takes time. The good news is, you're reading the document and learning something new about the mission work and people of LWMS.

We now have an archive file of board meeting minutes, prayer calendars, various newsletters, history booklets, TOPICS, convention binders and handouts, convention totes. We also have a duplicate set of records in the Synod archives.

Many thank you's to the former historians, Central Office staff, and others. I could not have made such progress without their organization and help. May the Lord continue to bless the work of the Lutheran Women's Missionary Society.

Linda Klein, Historian

LWMS Awareness Committee (LAC)

The LWMS Awareness Committee (LAC) initiates programs and ideas to assist you, our members, in raising LWMS awareness within your own congregations and circuits.

This past year presented a number of challenges for all of us, to say the least. LAC focused on staying flexible in order to give you fresh ideas on how to keep LWMS in front of the eyes of our congregations. These ideas were shared on Facebook and via the IGNITE reporters' bi-monthly emails, as well as in the monthly LWMS Notes and newsletters.

If you are a reporter, and you are not receiving the bi-monthly email in your inbox, please make sure the Central Office has your current email address. "LWMS ♥ Our Reporters" arrives on the 15th of every other month and is filled with encouragement and ideas on how you can raise LWMS and mission awareness in your own congregation.

This convention we are very excited to launch the first in a series of IGNITE @Convention interactive workshops. We hope you will be joining us (via Zoom) for "Refreshing Your Rallies."

LAC is privileged to serve you and work alongside you to help advance WELS mission work throughout the world. Together we can ignite a purposeful passion for missions with more women (and men) of all ages.

In joyful service with you,

Karen Goetzinger - chair

Jennifer Vik

Leigh McGrath

Claire Natsis

Patsy Kramer - board liaison

The logo for 'ignite passion for missions' features the word 'ignite' in a lowercase, serif font. The letter 'i' is pink, and the letter 'n' has a pink heart shape above it. The word 'passion for missions' is written in a smaller, lowercase, sans-serif font below 'ignite'. A pink swoosh underline is positioned below the text.

ignite
passion for missions